

# SAP SuccessFactors Employee Central Payroll

## Course Content

### Chapter 1 - SuccessFactors ECP Introduction:

1. What is Employee Central Payroll and Why ECP
2. SF Implementation Methodology (Workbook)
3. SF Terminology (ECP Vs EC)

### Chapter 2 - SuccessFactors Provisioning System:

- SuccessFactors Provisioning -Company Setting-SF

### Chapter 3- SuccessFactors Tools:

- SuccessFactors Other tools - (Partner [adge.com](https://www.adge.com)/cloud operation//sap launch pad)

### Chapter 4 - Objects Overview in EC

- Admin Center – Walk Through
- Foundation Objects & MDF Objects
  1. Enterprise structure
  2. Personal Structure
  3. Pay Structure
  4. Pay Scale Structure
  5. Events and Event Reasons
  6. Work Schedule
  7. Absence Structure

### Chapter 5 - ECP configuration in EC for Point to Point Replication

- Payroll Permissions
- Sap System Configuration

- Payroll Unified Configurations (Mash up)
- Replication Target System Config
- Data Replication Configuration- (Time Off- Replication)
- Creation of API user—BATCH USER -Overview
- Pick List Center Overview
- Bank Key and Payment Methods Overview
- Data Replication Monitor Overview
- Configure People Profile- Overview
- API log Settings Overview- On
- Manage home Page (Tile Creation for Payroll access)
- Payroll System Assignment (Only if PCC implemented)
- Payroll Control Center Configuration (Only if PCC implemented)

### Chapter 6 - 3<sup>rd</sup> Party Integration Overview

- Integration to 3rd party system (CPI)

### Chapter 7 - Payroll Configuration for ECP (PTP Configuration)

- ECP Roles
- Number Range Setup- (Pernr must be 8 character and should be number only)
- EC and ECP connection Setup
- Configure Compound API Query (Selection parameter)
- Define Properties for Code Value mapping
- Define Code value for PTP
- Extension/Custom Info type/Custom fields
- Define Date type for PTP----(IT0041)
- Key Mapping Org Data- optional
- Wage type Processing
- Country Filter
- Info Type Filter
- Activations of Payroll Switches
- Activation of Business Functions
- Activation of Services

- HRFORMS for Pay slip
- Users Auto Creation Report for ESS Pay slip (SU10)
- Replication Programs Overview
- Display log Overview (SLG1)
- About Replication Status Report
- Payload Overview
- Background Jobs Overview
- Payroll posting from ECP to ECC or S/4 HANA Finance
- Badi's Overview for ECP
- SAML2 Settings (SSO – Single Sign EC To ECP)
- Full Transmission Start Date (FTSD Date) Overview- Go live

### **Chapter 8 - Payroll Control Center Configuration**

- Overview of One Click Monitoring- Pre Payroll
- Overview of 3 Click Monitoring- Production Payroll
- Overview of Post Payroll--- Post payroll
- Settings for De clustering Payroll Results
- Define business functions
- Services activations
- PCC-Alert Configuration
- PCC-Process Templates
- PCC-batch run/Demon job
- PCC Roles
- PCC-End User Process

## Chapter 9 - Other ECP Activities

- ECP Cut Over Activities Overview
- SF Release Management
- Client Copy/Refresh
- Support Pack Upgradation
- SNC settings Overview (Known as VPN)- Secured Network Connections